

Agenda of the Second Extraordinary General Meeting in 2023

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shall first apply to the conference team and then do so with the permission of the moderator.

4. Each shareholder or shareholder's representative shall nominate a M & or th_

Motion 1

Resolution on the 2023 Restricted Share Incentive Plan (Draft) of the Company and Summary

Shareholders,

The incentive instrument for the Company's 2023 restricted share incentive plan is restricted shares. The underlying shares are the RMB A-share ordinary shares of the Company to be issued by the Company to the participant.

The number of restricted shares proposed to be granted to the participant under the incentive plan is 19,710,800, representing approximately 1.160% of the total issued share capital of the Company after the conversion of the convertible bonds

The distribution of restricted shares to be granted under the

existence of the incentive plan. Those participants will be determined within 12 months after the approval of the incentive plan at the general meeting by reference to the criteria for first tranche.

The initial grant price of restricted shares under the incentive plan is RMB 25.38/share. During the period from the date of announcement of the incentive plan to the completion of registration of restricted shares by the incentive objects, the grant

Motion 2

**Motion on the Company’s “Measures for the
Assessment and Administration of the
Implementation of 2023 Restricted Share Incentive
Plan”**

Shareholders,

In order to ensure the smooth pr` e@ns theS

2. The HR Department of the Company shall be

shareholders of the listed company after deducting non-rec

the restriction on sales is lifted can be canceled, as detailed below:



limited to applying to the stock exchange to open a special account for restricted share repurchase, applying to the registration and clearing corporation for handling the

plan, sign, implement, modify and complete the documents submitted to the relevant